The Ethiopian Academy of Sciences (EAS) organized a half-day Workshop to present the findings of the study entitled ‘Assessing for Scientific and Technological Human Resource Demand and Supply in Ethiopia’. The Workshop was held on Wednesday, 3rd of June 2015 at the Ghion Hotel, Addis Ababa.

In its efforts to undergo rapid social and economic transformation, Ethiopia has recognized that its aspiration for economic growth and reduction of poverty lies in the development of its human resources. In particular, the country has recognized the role of science and technological human resource and has put in place policies that will enhance the same in quantity and quality. Important consideration in the design of a policy action, to enhance a nation’s science and technology workforce, is knowledge of the level of supply and demand.

Accordingly, the Ministry of Science and Technology has commissioned the Academy to conduct this study to assess the existing demand and supply of human resource by the industry and forecast demand and supply for science and technology professionals for the coming 10 years. The Study has been carried out by a Team consisting of prominent researchers from the Academy’s Founding Fellows.

The Workshop presented the final findings of the study and the existing situations in science and technology human resources demand and supply in the country and future forecast by the manufacturing and service industry. Discussion was held with major stakeholders on the findings of the study and the forecast for the science and technology workforce demand and supply up until 2025.

Ministers, National Science, Technology and Innovation Council members, senior level government officials, representatives from various government offices, relevant regional bureaus, private sector actors, research institutes, professional associations, academia, and industry leaders were in attendance.

The Ethiopian Academy of Sciences (EAS) was established on April 10, 2010 by 49 founding fellows drawn from a variety of disciplines with the objective of promoting the development of all the sciences. Its mission is to foster scientific culture and innovation and advance the knowledge of the sciences, including indigenous knowledge. It was recognized by an Act of Parliament in March 2013 (Proclamation 783/ 2013).